

Bixby First United Methodist Church

Spiritual Gifts Assessment

Rate each statement below based on your feelings, response, and/or actions according this scale:

0 = Never do this or feel this way/ not at all

1 = Almost never or seldom do this or feel this way/ rarely

2 = Occasionally do this or feel this way/ somewhat frequently

3 = Compelled to do or feel this way/ must do this otherwise I don't feel right about myself

Put your number rating for each of the sentences below on the line in front of the statement and in the box with the same item number on the answer sheet on page 6. Follow the directions on page 6 to determine your Spiritual Gifts. See pages 7 and 8 for explanations of the Spiritual Gifts.

- ___ 1. I enjoy working behind the scenes taking care of little details rather than being up front.
- ___ 2. I usually step forward and assume primary responsibility in a group where none exists.
- ___ 3. I cheerfully welcome and enjoy providing for visitors, strangers, and those in need.
- ___ 4. I quickly recognize needs and feel compelled to do the job, no matter how trivial the task.
- ___ 5. I have the ability to organize ideas, people, and projects to reach a specific goal.
- ___ 6. I can quickly and clearly identify an unusual sense of the presence of God in other people.
- ___ 7. I am very confident of God doing great things through me, others, or the church I attend.
- ___ 8. I can broaden awareness or knowledge of God in others by using a form of art or creativity.
- ___ 9. People speak of times where my prayers (more than others) seem to cause specific results.
- ___ 10. I have an unusual ability to use my hands in a creative way to design or build things.
- ___ 11. People tell me that my prayers resulted in their physical, spiritual, or emotional healing.
- ___ 12. I feel God wants me to give money to those in serious financial need.
- ___ 13. I feel I can bring comfort to people in hospitals or rest homes, and/or jails or prisons.
- ___ 14. I often have immediate insights that offer practical solutions to difficult problems.
- ___ 15. When listening to others I become aware of needs in their life that were not discussed.
- ___ 16. I enjoy encouraging and giving kind and loving words to those who are discouraged.
- ___ 17. I can thoroughly study a passage of scripture and then explain it clearly to others.
- ___ 18. I like having the responsibility for the spiritual growth of one or more maturing Christians.
- ___ 19. Others say I have spiritual authority, making it easy for me to adapt to new settings, to be culturally sensitive, and able to reach people no matter how different they are from me.
- ___ 20. I believe I have a natural ability to learn foreign languages.
- ___ 21. I hear and speak direct messages from God that edify, challenge, or comfort others.
- ___ 22. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
- ___ 23. I enjoy praying for long periods of time, by myself and/or with others who like to pray.

0 – Never/ Not at All

1 – Almost Never/Rarely

2 – Occasionally/ Somewhat Frequently

3 – Compelled/ Must

- ____ 24. I would like to assist the pastors and other leaders so they will have more time to accomplish their essential and most important ministries.
- ____ 25. I am often chosen as the head or the person in charge in a group of people.
- ____ 26. I enjoy entertaining guests and making them feel “at home” when they visit.
- ____ 27. I enjoy doing for others no matter how simple or little the task.
- ____ 28. I am a very detail-focused person who sets goals and makes plans to reach them.
- ____ 29. I am a good judge of character and can usually sense the presence of spiritual truth or phoniness in people.
- ____ 30. I think of myself as a person of deep trust and obedience to God and God’s will.
- ____ 31. I enjoy developing and using my artistic skills to help others experience God.
- ____ 32. Just by praying, God has used me in performing unusual works of faith.
- ____ 33. I enjoy activities like woodworking, crocheting, sewing, metal work, stained glass, etc.
- ____ 34. I have seen people lives and relationships healed through my prayers and my presence.
- ____ 35. I enjoy giving financial gifts to the church well above my tithe just for the sake of giving.
- ____ 36. I feel compassion for people who are hurting and lonely, and I feel compelled to spend time with them to help them feel better.
- ____ 37. I seem to instinctively choose correctly between several complex options in an important decision-making opportunity when others may not have known what to do.
- ____ 38. I seem to have specific insights into God’s will for people or for our church that do not seem to come from any particular education, training, or Bible study I ever did.
- ____ 39. People often seek me out to tell me their problems and I can easily encourage them.
- ____ 40. When a question arises from a difficult Biblical passage, I am motivated to research the answer to share with others.
- ____ 41. I take an active role in speaking Biblical truths that address worldly influences that hinder spiritual growth and weaken the faith in individuals or groups.
- ____ 42. I like working with new, growing churches, so they become stronger and more effective.
- ____ 43. I can adapt easily to cultures, languages, and life-styles other than my own and would enjoy ministry in foreign countries.
- ____ 44. Through the direct revelation of the Holy Spirit I have sensed outcomes and events which happen beyond the present moment.
- ____ 45. I find it easy to get nonbelievers and skeptics to discuss faith and find trust in God.
- ____ 46. I pray extensively and for long periods for other people and believe God answers my prayers for others.

0 – Never/ Not at All

1 – Almost Never/Rarely

2 – Occasionally/ Somewhat Frequently

3 – Compelled/ Must

- ___ 47. I enjoy relieving others of routine tasks so they can get special projects done.
- ___ 48. I enjoy lead responsibility in helping others to accomplish the needs of the church.
- ___ 49. My home is often used for parties, dinners, and social events.
- ___ 50. I have a reputation of being available and finding joy in giving practical help in completing tasks or projects.
- ___ 51. I easily delegate significant responsibilities to other people.
- ___ 52. I am able to distinguish quickly between right and wrong in complex spiritual matters that other people often struggle to resolve.
- ___ 53. I often step out and do things with great courage, high expectations, and successful achievements in endeavors that other people are hesitant to attempt.
- ___ 54. I apply various artistic expressions to communicate God's truth.
- ___ 55. My prayers and presence cause unexpected gifts and blessings in the lives of others.
- ___ 56. I like to use my natural skills in making or building to bless the Lord's work.
- ___ 57. I have seen people emotionally helped through my prayers.
- ___ 58. God has blessed me with more money than I need, so I cheerfully give much to the church.
- ___ 59. I want to do whatever I can for the suffering and needy people around me, even if I have to give up something.
- ___ 60. People often seek my advice when they do not know what to do.
- ___ 61. When praying about someone's circumstances I receive insight into their condition that I had not previously considered.
- ___ 62. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
- ___ 63. Others tell me that I can explain in simple terms difficult Biblical or theological issues.
- ___ 64. I enjoy having the overall spiritual responsibility for a group of people.
- ___ 65. With confidence and competence, I enjoy working with multiple churches, church groups, or church ministries serving Christ to meet the needs of others.
- ___ 66. I seem to relate unusually well with people of other cultures, religions, and ways of life.
- ___ 67. People have told me that I communicated timely and urgent messages, which seemed to have come directly from God.
- ___ 68. I feel compelled to speak to others about the importance of belief and faith in God.
- ___ 69. My prayer time is the most important part of my day.

0 – Never/ Not at All

1 – Almost Never/Rarely

2 – Occasionally/ Somewhat Frequently

3 – Compelled/ Must

- ___ 70. I am much more comfortable assisting others and accomplishing tasks in a supporting role rather than being the person responsible for leading the group or project.
- ___ 71. I can guide and manage a group of people toward achieving a specific goal.
- ___ 72. I always seem to be among the first persons to get acquainted with newcomers and visitors to the church.
- ___ 73. I would prefer to be active and accomplishing something rather than sit, talk, read or listen to a speaker.
- ___ 74. I am able to recognize and utilize the gifts, talents, and abilities in others and help them find ministry or service opportunities where they can serve effectively.
- ___ 75. I seem to know when a person is unusually or genuinely influenced by God or evilness.
- ___ 76. I trust in God to bring about a bright or hopeful future, even when everything looks bad.
- ___ 77. I am resourceful, imaginative, and inventive when helping reveal God to others.
- ___ 78. God has blessed my prayers so that unusually and very unexpected good or divine results have happened in otherwise very difficult situations.
- ___ 79. I feel touched by God whenever I design, build, fix, or, restore something for the church building, for worship use, or for any need of God's people wherever they are.
- ___ 80. I enjoy praying for those who are unhealthy in any way in order that God restores them to health and wholeness.
- ___ 81. It is easy for me to make serious sacrifices in order to give more money to God's work.
- ___ 82. I seem to immediately sense when I am in the presence of someone who is in pain, is suffering, or has needs without the apparent personal resources to solve the problem.
- ___ 83. God shows me how to make the right application of Biblical truth to practical situations.
- ___ 84. During church services I can sense the immediate spiritual needs of the congregation.
- ___ 85. People often tell me that my counsel or advice has helped their spiritual growth.
- ___ 86. I enjoy giving organized, systematic Bible lessons or faith studies in classroom settings.
- ___ 87. I enjoy guiding people into becoming the best person he or she can be for God.
- ___ 88. I am very comfortable leaving my normal life and the familiarity of my home, family, friends, and even my church to serve with other Christians to build the kingdom of God.
- ___ 89. I feel a special spiritual burden to do God's work in another area or country of the world.
- ___ 90. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.
- ___ 91. I have a strong desire and need in my life to help people develop an intimate, personal relationship with Jesus Christ.
- ___ 92. Many of my specific prayers for others have been answered by God.

0 – Never/ Not at All

1 – Almost Never/Rarely

2 – Occasionally/ Somewhat Frequently

3 – Compelled/ Must

- ___93. I enjoy helping others get their work done and do not need a lot of public recognition.
- ___94. I am a “mover and a shaker;” people recognize and respond to my natural authority.
- ___95. I feel that making visitors welcome and comfortable in my home is an important ministry.
- ___96. I respond promptly and cheerfully when asked to do a job, however menial it may be.
- ___97. I enjoy keeping up with the details of projects, programs, people, resources, and schedules.
- ___98. I seem to always sense when the Holy Spirit is truly speaking through someone, or when a person is just speaking out of self-pride, arrogance, or wickedness.
- ___99. I know and trust that God is actively present and working for good in all circumstances.
- ___100. I help people understand themselves, their relationships, and God through artistic expression (including music, drama, writing, art, etc.).
- ___101. Through my faith and prayers, God does wonders in nearly impossible circumstances.
- ___102. Others say I am gifted with my hands; I feel deep satisfaction in making things for others.
- ___103. People often seek me out to pray for healing in their bodies, minds, or spirits.
- ___104. I believe God blesses me financially so that I can give generously to further the work needed in the Kingdom of God.
- ___105. I would enjoy working with the unfortunate, the marginalized, and the “have-nots” who are usually ignored by most people, and who live out on the fringes of culture and society.
- ___106. I am insightful when it comes to applying God’s truths, such as faith, personal holiness, peace, service, justice, compassion, and mercy to our daily lives as Christians.
- ___107. In talking to others about their needs and situations I sometimes have an almost instant awareness of facts, issues, or concerns not previously discussed.
- ___108. I often help disheartened and dispirited people find hope and feel better about themselves.
- ___109. Instructing or sharing with others about what I know about the Bible or faith is very fulfilling.
- ___110. I help those who have lost faith restore and regain their trust and love for God and church.
- ___111. I would be excited to share the gospel and form new groups of Christians or new churches in areas where there are not many churches.
- ___112. I am willing to leave the comforts of my surroundings in order to minister to people of another nation or culture that is naturally foreign to me.
- ___113. I have a need to address right and wrong, justice and injustice in my church and culture.
- ___114. It frustrates me that others do not want to share their faith with unbelievers as much as I do.
- ___115. I seem to always be talking to God, and I enjoy sitting and waiting for God to speak to me.

If you have not done so, transfer the numbers for each statement above to the chart on the next page and follow the directions to find your Spiritual Gifts.

Answer Sheet

- 0 – Never/ Not at All
- 1 – Almost Never/Rarely
- 2 – Occasionally/ Somewhat Frequently
- 3 – Compelled/ Must

					TOTALS	GIFTS
1	24	47	70	93		A
2	25	48	71	94		B
3	26	49	72	95		C
4	27	50	73	96		D
5	28	51	74	97		E
6	29	52	75	98		F
7	30	53	76	99		G
8	31	54	77	100		H
9	32	55	78	101		I
10	33	56	79	102		J
11	34	57	80	103		K
12	35	58	81	104		L
13	36	59	82	105		M
14	37	60	83	106		N
15	38	61	84	107		O
16	39	62	85	108		P
17	40	63	86	109		Q
18	41	64	87	110		R
19	42	65	88	111		S
20	43	66	89	112		T
21	44	67	90	113		U
22	45	68	91	114		V
23	46	69	92	115		W

1. Using the 0, 1, 2, 3 scale as described on page 1, rate each of the 115 statements on the assessment. Transfer the rating for each of the 115 statements to the summary grid, above.
2. Add each row straight across and put the total in the TOTALS column.
3. Circle the items in the GIFTS column that correspond to the three highest totals and transfer the letters with your three highest scoring gifts to the spaces provided below.
4. Descriptions of each spiritual gift can be found on pages 7 and 8.

NOTE: DO NOT TURN IN THIS ASSESSMENT. KEEP FOR YOUR OWN REFERENCE.

MY SPIRITUAL GIFTS ARE:

1. _____ 2. _____ 3. _____

Spiritual Gifts and Explanations

- A. Helps :** The ability and motivation to be available to competently assist in any area in which there is a need. I Cor. 12:28; Rom. 16:1,2
- B. Leadership:** The ability to motivate and lead others in accomplishing goals related to God's work. Rom. 12:8; 1 Tim. 3:4; 5:17
- C. Hospitality:** The ability to use your church or home as a means to welcome, care for, and bless the people of God or those in need of food and shelter. Rom. 12:13; Acts 16:14-16
- D. Service:** The ability and motivation to use your time and resources to meet the practical and material needs involved in advancing the kingdom of God. Rom. 12:7; Acts 6:1-7
- E. Administration:** The ability to organize and supervise the carrying out of plans and programs related to accomplishing the goals of the Lord's work. I Cor. 12:28; Luke 14:28-30
- F. Discernment:** The ability to know whether the spiritual source behind certain behavior is divine, human, or evil, or a really acute ability to sense right from wrong or good from evil. I Cor. 12:10; Acts 5:1-11; 8:22-23
- G. Faith:** The ability to believe, trust, and be obedient to the extraordinary will of God in a particular situation. I Cor. 12:9; Acts 11:22-24
- H. Creative Communication:** The God-given ability to communicate by music, word, or art in a way that the church is strengthened and God is glorified. Psalm 57:7-9; II Chron. 5:11-14
- I. Miracles:** The ability to serve as a human channel through which God can perform acts which transcend normal or usual outcomes. Mark 9:38-40; 16:17-18; Acts 4:30; 5:1-10; 13:11
- J. Craftsmanship:** The ability and motivation to work and create with your hands that which will bless and increase the work of God in the earth. Ex. 35:20-35; 36:1-3; Acts 9:39
- K. Healing:** The ability to serve as a human channel in ministering divine healing and restoration of health apart from natural means. I Cor. 12:9, 28; Acts 3:1-10, 5:12-16
- L. Giving:** The ability and incentive to create and give generously and joyfully the financial and material resources needed for God's work. Rom. 12:8; Mark 12:41-44
- M. Mercy:** The ability to feel compassion for the sufferings of others and the motivation to minister to them in a way that will ease their burdens. Matt. 20:29-34; Rom. 12:8
- N. Wisdom:** The ability to receive divine insight in how to respond to complex and difficult problems and situations. I Cor. 1:18-27; 12:18; Col. 1:28, 3:16

- O. Knowledge:** The ability to receive spontaneous information or details about a person or situation that has not been discovered through natural inquiry. II Cor. 11:16; Acts 5:1-11
- P. Exhortation (Encouragement):** The ability and incentive to offer words of encouragement, consolation, and comfort to others. Acts 4:36; 11:19-26; 14:22; I Tim. 4:13
- Q. Teaching:** The ability to search out and expound to others spiritual truths from the Word of God in a way that others will learn. Eph. 4:11,12; Acts 18:24-28
- R. Pastor (Shepherding):** The ability and motivation to commit yourself to the care, nurturing, and spiritual development of members of the body of Christ. Eph. 4:11,12; 1 Peter 5:2-4
- S. Apostleship:** The ability to plan, establish and oversee churches and church ministries while working harmoniously with other ministries. Eph. 3:1-13;4:11; I Cor. 12:28
- T. Missionary:** The ability and calling to use your spiritual gifts to minister to those of another culture or country on a long-term basis. I Cor. 9:19-23; Acts 8:4-8;13:2-12
- U. Prophecy:** The ability to sense the mind and will of God, either present or futuristic, for a person, group, or situation and to communicate it accurately through divinely anointed speaking. I Cor. 12:10; 14:3, 6; Acts 2:14-36; 11:28
- V. Evangelism:** The ability to share the gospel with unbelievers in such a way that men and women turn from sinful living and commit to transform under the power of grace for the purpose of serving Jesus Christ. Eph. 4:11,12; Acts 8:5-6,12; 21:8
- W. Prayer:** The ability to speak to and hear from God on behalf of his or herself and others. Luke 22:41-44; Col. 1:9-12; 4:12-13

Matching Spiritual Gifts with Leadership and Service Opportunities

- A. Helps:** Clerical, Communications, Support-oriented functions, Greeter, Counter (offering), Usher, Serendipity Market, Kitchen, Grounds and Facilities, Sound/video technician; Children's Ministries; Library, Vacation Bible School, Camps, Mission Team, , Bereavement Dinners, Upward Sports
- B. Leadership:** Christian Education, Vision Team; Ministry Team Leader, Administrative Council, Men's or Women's Groups; Lay Leader; Lay Delegate to Annual Conference, Lay Speaker, Vacation Bible School, Camps, Treasurer, Small Group Ministry, Mission Team, , Bereavement Dinners, Upward Sports, Project Transformation
- C. Hospitality:** Greeters, Ushers, Hospitality Team, Serving Meals, Wedding Support Visitor and New Member Assimilation
- D. Service:** Clerical, Communications, Support-oriented functions, Greeter, Counter (offering), Usher, Serendipity Market, Kitchen, Grounds and Facilities, Sound/video technician; Children's Ministries; Library, Vacation Bible School, Camps, , Bereavement Dinners, Mission Team, Upward Sports, Project Transformation
- E. Administration:** Christian Education, Vision Team; Ministry Team Leader, Administrative Council, Men's or Women's Groups, Lay Leader; Lay Delegate to Annual Conference, Treasurer, Small Group Ministry, Mission Team, Upward Sports, Project Transformation
- F. Discernment:** Intercessory Prayer, Lay Leader; Lay Delegate to Annual Conference, Stephen Ministry, Stewardship
- G. Faith:** Prayer, Vision Team, Stewardship, Worship Chair/Member, Lay Speaker, Circle of Care
- H. Creative Communication:** Music, Art Work, Publications, Dramas, Cantatas, Banners, Photographer, Small Group Ministry, Upward Sports
- I. Miracles:** Intercessory Prayer, Stephen Ministry, Stewardship
- J. Craftsmanship:** Building and Grounds Repair and Maintenance, Trustees, Cantatas, Vacation Bible School, Camps, Serendipity Market, Mission Team, Project Transformation
- K. Healing:** Intercessory Prayer, Stephen Ministry, Circle of Care, , Bereavement Dinners
- L. Giving:** Stewardship, Counting (offering), Fundraising, Finance, Treasurer
- M. Mercy:** Intercessory Prayer, Stephen Ministry, Circle of Care, Bereavement Dinners

- N. Wisdom:** Christian Education, Vision Team; Ministry Team Leader, Administrative Council, Men's or Women's Groups; Lay Leader; Lay Delegate to Annual Conference, Lay Speaker, Vacation Bible School, Camps, Treasurer
- O. Knowledge:** Christian Education, Vision Team; Ministry Team Leader, Administrative Council, Men's or Women's Groups; Lay Leader; Lay Delegate to Annual Conference, Lay Speaker, Vacation Bible School, Camps, Treasurer, Project Transformation
- P. Exhortation (Encouragement):** Intercessory Prayer, Stephen Ministry, Circle of Care, Bereavement Dinners
- Q. Teaching:** Christian Education, Vision Team; Ministry Team Leader, Administrative Council, Men's or Women's Groups; Lay Leader; Lay Delegate to Annual Conference, Lay Speaker, Vacation Bible School, Camps, Project Transformation
- R. Pastor (Shepherding):** Intercessory Prayer, Stephen Ministry, Christian Education, Clergy and Staff Support, Small Group Ministry, Project Transformation
- S. Apostleship:** Outreach, Vision Team, Ministry Team Leader, Lay Leader, Lay Delegate to Annual Conference, Lay Speaker, Administrative Council
- T. Missionary:** Outreach, Hospitality, Mission Team, Project Transformation
- U. Prophecy:** Outreach, Vision Team, Ministry Team Leader, Lay Leader, Lay Delegate to Annual Conference, Lay Speaker, Administrative Council
- V. Evangelism:** Outreach, Vision Team, Ministry Team Leader, Lay Leader, Lay Delegate to Annual Conference, Lay Speaker, Administrative Council, Mission Team, Project Transformation
- W. Prayer:** Intercessory Prayer, Stephen Ministry, Vision Team, Stewardship